



WHISTLEBLOWING POLICY

<i>*This refers to the term in which the Policy must be reviewed by the appropriate Committee for recommendation to the Board.</i>	

WHISTLEBLOWING POLICY

1. About this policy

3. Raising a whistleblowing concern

4. Confidentiality

5. Investigation and outcome

8. Contacts

Head of HR	<i>TBC</i>
Chief Financial Officer	<i>Kirit Patel</i> <i>kpatel@avanti.org.uk</i>
CEO	<i>Nitesh Gor</i> <i>ngor@avanti.org.uk</i>
Chair of the Board of Trustees	<i>Mike Younger</i> <i>my.asttrustee@avanti.org.uk</i>
Public Concern at Work	<hr/>